

What will success look like in 2029?

Education and research:

- Funding doubled for post-doctoral (JRF and ECTRF) positions.
- Doubled use of academic enhancement funds by Fellows for research activities and events in the Hall.
- An established programme of SCR–MCR events.
- A programme of annual prizes for excellence in place for every subject area.
- A student body achieving at least 40% first-class degree results, with all student outcomes at II.2 or higher other than in exceptional circumstances.
- First-choice college for at least two thirds of the prospective undergraduate students that are considered for admission.

Access, equality and diversity:

- EDI issues regularly discussed with EDI Champions and raised on relevant committees.
- EDI agenda items on committees committed to action points and completed in a timely manner.
- Attendance increased at EDI events.
- Increased internal and external engagement with EDI material on the website and social media channels.
- Continued improvement in undergraduate and postgraduate admissions statistics.

Culture:

- A continued strong sense of Hall identity as a friendly, diverse and inclusive college, supported by a range of events and activities hosted throughout the College's estate and effective internal and external communication.
- Creation of a digital archive that houses multimedia content to record Hall life and our collective culture.
- External communication channels fully showcasing the full breadth of our activities, encompassing research excellence, the wider cultural landscape and accomplishments in sport.

Estates:

- Completion of the Norham St Edmund development, with the site being a fully functioning and integrated part of the College estate.
- Refurbishment of the remaining student accommodation and improvement of other high-priority spaces that are currently in a poor and inefficient condition.
- Adoption of sustainable materials throughout the estate, wherever possible.
- Accomplishing net zero energy use, or as close as possible to the target.

Finance:

- Realisation of the financial benefits derived and stability brought to the student population following completion of the Norham St Edmund student accommodation project.
- Endowment of at least four to six more Fellowship positions, underpinning tuition and research in more subject areas.
- Endowment per student in the middle third of all mixed undergraduate and graduate colleges.
- Dedicated funds available to remove any financial barriers to application and continued study at St Edmund Hall.

Right: May Morning celebrations, May 2024